

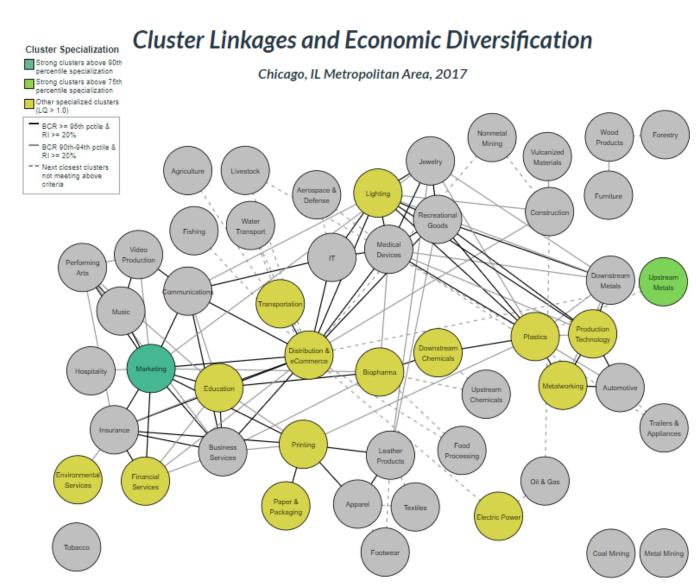


Region Overview of Strategic Industries



The Chicago Area already claims...

- Greatest comparative advantage in upstream metal manufacturing
 - Upstream Metal Manufacturing: Ranked 1 in US
- Strong comparative advantage in Marketing
 - Marketing: Ranked 4 in US
- Large transportation, distribution, business, finance, and education sectors
 - Transportation: Ranked 3 in US
 - Distribution & E-Commerce: Ranked 3 in US
 - Business Services: Ranked 4 in US
 - Financial Services: Ranked 4 in US
 - Education: Ranked 5 in US
- These profiles will feature:
 - Marketing & Design
 - Business Services
 - Distribution & eCommerce
 - Transportation & Logistics
 - Financial Services
 - Education
 - Upstream Metal Manufacturing

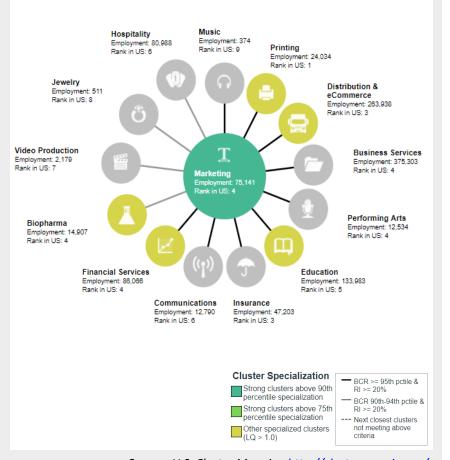




Industry: Marketing & Design

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|---|---|---|
| No Postsecondary | Customer Service Representatives Sales Representatives, Services First-Line Supervisors of Retail Sales Workers Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Sales and Related Workers, All Other | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Sales and Related Workers, All Other First-Line Supervisors of Food Preparation and Serving Workers First-Line Supervisors of Non-Retail Sales Workers | First-Line Supervisors of Non-Retail Sales Workers Sales Representatives, Services First-Line Supervisors of Food Preparation and Serving Workers Food Service Managers |
| Bachelor's or Advanced Degree | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Market Research Analysts and Marketing Specialists Marketing Managers General Managers Public Relations Specialists | Architectural and Engineering Managers Interior Designers Computer Systems Analysts | Computer and Information Research Scientists Lawyers Financial Managers Software Developers, Applications Database Administrators |



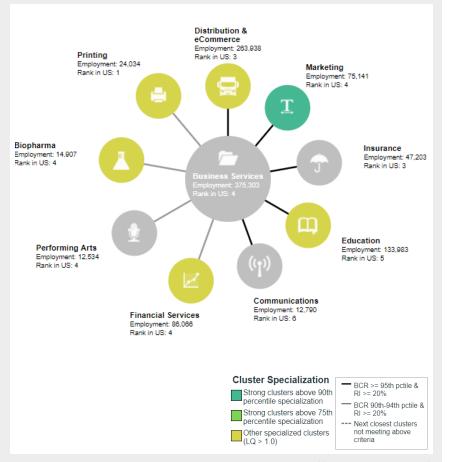
Source: Analysis of Burning Glass job posting data



Industry: Business Services

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|---|---|---|
| No Postsecondary | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Maintenance and Repair Workers Retail Salespersons Medical Records and Health Information Technicians | Light Truck or Delivery Services Drivers Security Guards Taxi Drivers and Chauffeurs First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators Photographic Process Workers and Processing Machine Operators | First-Line Supervisors of Non-Retail Sales Workers Medical Records and Health Information Technicians Real Estate Sales Agents Sales Representatives, Services First-Line Supervisors of Production and Operating Workers |
| Bachelor's or Advanced Degree | Software Developers, Applications General Managers Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific | Graphic Designers Life, Physical, and Social Science Technicians Personal Financial Advisors Cost Estimators Designers | Chief Executives Computer and Information Systems Managers Computer and Information Research Scientists Lawyers Financial Managers |



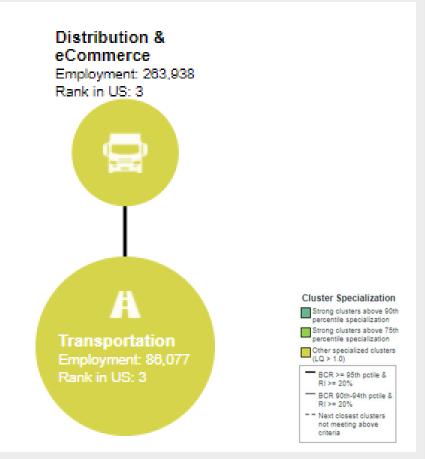
Source: Analysis of Burning Glass job posting data



Industry: Transportation & Logistics

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|--|---|--|
| No Postsecondary | Heavy and Tractor-Trailer Truck Drivers Bus and Truck Mechanics and Diesel Engine Specialists Automotive Service Technicians and Mechanics First-Line Supervisors of Mechanics, Installers, and Repairers Driver/Sales Workers | Automotive Service Technicians and Mechanics First-Line Supervisors of Mechanics, Installers, and | Heavy and Tractor-Trailer Truck Drivers Insurance Sales Agents Inspectors, Testers, Sorters, Samplers, and Weighers First-Line Supervisors of Non-Retail Sales Workers First-Line Supervisors of Mechanics, Installers, an Repairers |
| Bachelor's or Advanced Degree | General Managers General and Operations Managers Computer Occupations, All Other Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Managers | Information Security Analysts Software Developers, Applications | Computer Occupations, All Other Software Developers, Applications Information Security Analysts Web Developers Purchasing Managers |



Source: Analysis of Burning Glass job posting data

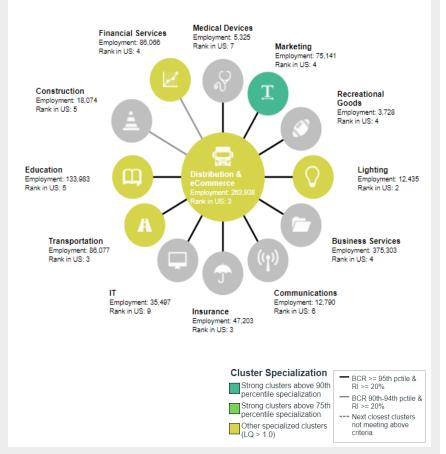
Source: U.S. Cluster Mapping http://clustermapping.us/



Industry: Distribution & eCommerce

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|--|--|--|
| No Postsecondary | First-Line Supervisors of Retail Sales Workers Retail Salespersons Merchandise Displayers and Window Trimmers | Maintenance and Repair Workers, General Human Resources Assistants, Except Payroll and | Merchandise Displayers and Window Trimmers Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators First-Line Supervisors of Retail Sales Workers Production, Planning, and Expediting Clerks |
| Bachelor's or Advanced Degree | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Computer Occupations, All Other Sales Managers Marketing Managers Software Developers, Applications | Computer and Information Research Scientists Database Administrators First-Line Supervisors of Office and Administrative Support Workers Computer Occupations, All Other Management Analysts | Computer Network Architects Computer and Information Research Scientists Web Developers Computer Occupations, All Other Architectural and Engineering Managers |



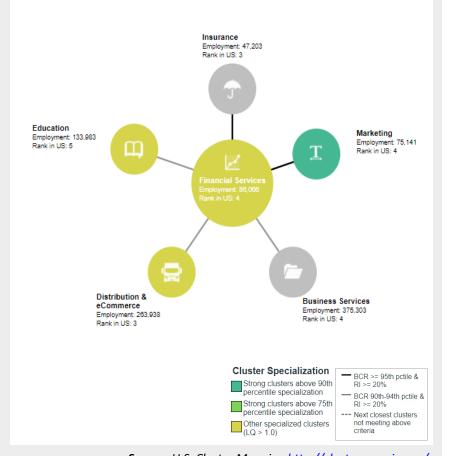
Source: Analysis of Burning Glass job posting data



Industry: Financial Services

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|--|---|---|
| No Postsecondary | Securities, Commodities, and Financial Services Sales Agents First-Line Supervisors of Retail Sales Workers Loan Interviewers and Clerks | Maintenance and Repair Workers Insurance Sales Agents Real Estate Sales Agents Customer Service Representatives Loan Interviewers and Clerks | Sales Representatives, Services Insurance Sales Agents Securities, Commodities, and Financial Services Sales Agents Real Estate Sales Agents Sales and Related Workers, All Other |
| Bachelor's or Advanced Degree | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Computer Occupations, All Other Software Developers, Applications | Executive Secretaries and Executive Administrative Assistants Human Resources Managers Compliance Officers Marketing Managers First-Line Supervisors of Office and Administrative Support Workers | Lawyers Computer and Information Research Scientists General and Operations Managers Software Developers, Applications Marketing Managers |



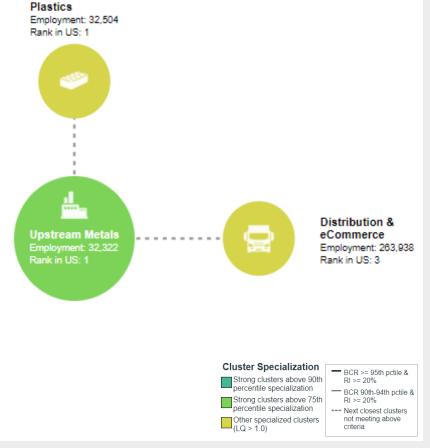
Source: Analysis of Burning Glass job posting data



Industry: Upstream Metal Manufacturing

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|---|--|--|
| NO Postsecondary | | Industrial Engineering Technicians First-Line Supervisors of Housekeeping and Janitorial Workers | First-Line Supervisors of Housekeeping and Janitorial Workers Industrial Engineering Technicians |
| Bachelor's or Advanced Degree | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products General and Operations Managers Mechanical Engineers | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Computer Occupations, All Other Mechanical Engineers General and Operations Managers General Managers | Computer Occupations, All Other General and Operations Managers Mechanical Engineers General Managers Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products |



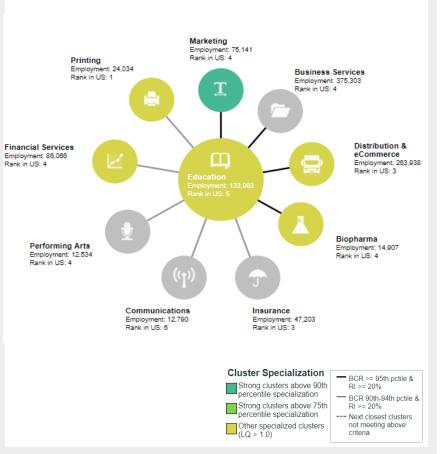
Source: Analysis of Burning Glass job posting data



Industry: Education

Region: Chicago, IL

| | Occupations in Greatest Demand | Occupations with Fastest- Growing Demand | Occupations with Highest Predicted Salaries |
|-------------------------------------|---|--|---|
| No Postsecondary | Interviewers, Except Eligibility and Loan Maintenance and Repair Workers, General Childcare Workers | Childcare Workers Electrical and Electronics Engineering Technicians Food Service Managers Office and Administrative Support Workers, All | Engineering Technicians, Except Drafters Coaches and Scouts Childcare Workers First-Line Supervisors of Mechanics, Installers, and Repairers Office and Administrative Support Workers, All Other |
| Bachelor's or Advanced Degree | Education Administrators, Postsecondary General Managers Operations Research Analysts | l de la contracta | Lawyers Computer Science Teachers, Postsecondary Art, Drama, and Music Teachers, Postsecondary Computer and Information Research Scientists |



Source: Analysis of Burning Glass job posting data



Key Occupation: Management Analysts

Region: Chicago, IL

58,218Job Postings in Region 2015-2019, across all industries

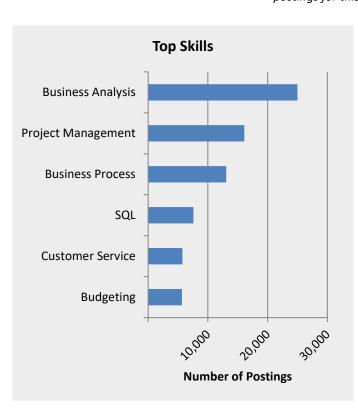
\$85,000
Advertised Salary
Salary modeled from job
postings for this occupation

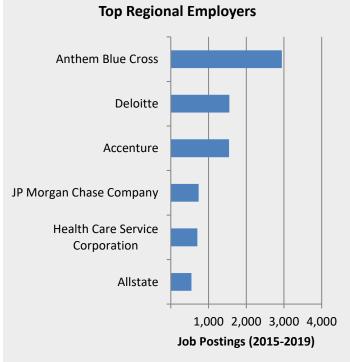
+9%
Projected Growth
Estimated growth in
employment, 2020-2030

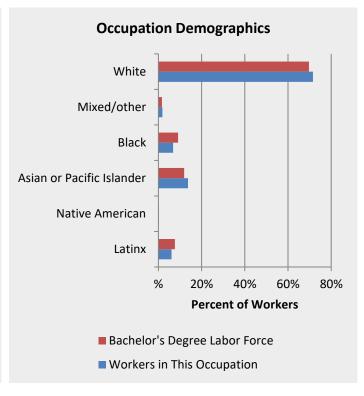
50%Entry Level
Percent of job postings calling for 0-2
years of experience or not specifying

98%
BA+ Level
Percent of job postings
calling for a BA or higher

41% Within Key IndustriesPercent of demand for this occupation that falls within the target industry







Industries employing

Insurance Services
Business Services
Financial Services
Local Financial Services

this occ:



Key Occupation: Insurance Sales Agents

Region: Chicago, IL

23,473
Job Postings in Region

2015-2019, across all industries

\$53,000
Advertised Salary
Salary modeled from job
postings for this occupation

+7%
Projected Growth
Estimated growth in
employment, 2020-2030

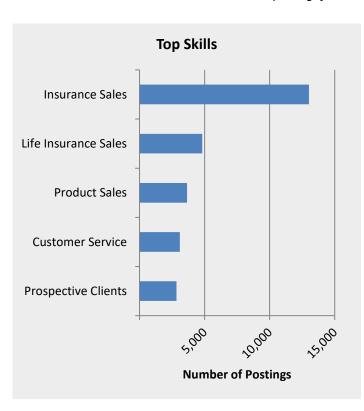
90% Entry LevelPercent of job postings calling for 0-2 years of experience or not specifying

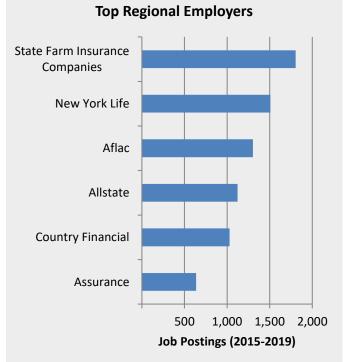
64%

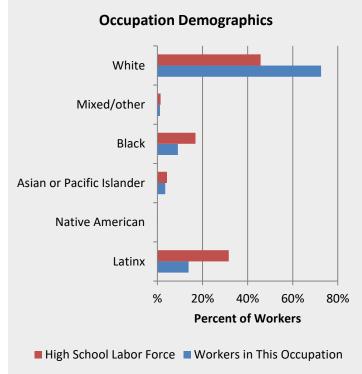
BA+ Level

Percent of job postings calling for a BA or higher

9% Within Key IndustriesPercent of demand for this occupation that falls within the target industry







Industries employing this occ:

Insurance Services
Local Financial Services
Marketing, Design, and
Publishing
Transportation and Logistics



Key Occupation: Heavy and Tractor-Trailer

Truck Drivers

195,000

Job Postings in Region 2015-2019, across all industries



\$82,000

Advertised Salary

Salary modeled from job postings for this occupation

+3%

Projected Growth

Estimated growth in employment, 2020-2030

88%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Chicago, IL

5%

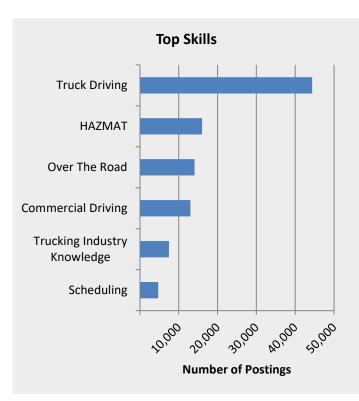
BA+ Level

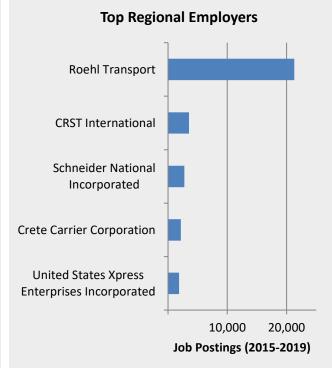
Percent of job postings calling for a BA or higher

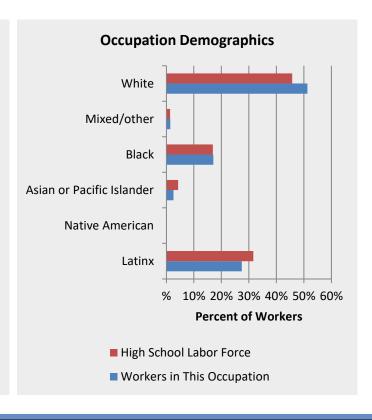
71%

Within Key Industries

Percent of demand for this occupation that falls within the target industry







Industries employing

Industries employing this occ:

Transportation and Logistics Local Logistical Services Insurance Services Distribution and Electronic Commerce



Key Occupation: General and Operations

Managers

50,373Job Postings in Region

2015-2019, across all industries

\$86,000

Advertised Salary

Salary modeled from job postings for this occupation

+5%

Projected Growth

Estimated growth in employment, 2020-2030

45%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Chicago, IL

79%

BA+ Level

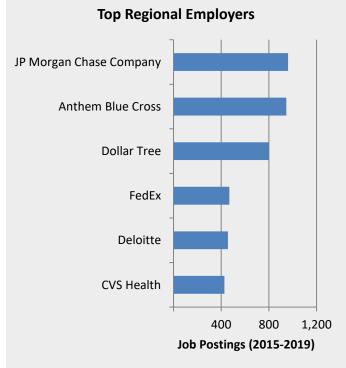
Percent of job postings calling for a BA or higher

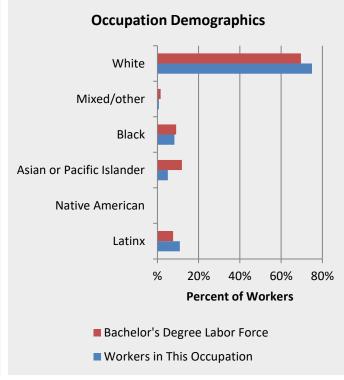
30%

Within Key Industries

Percent of demand for this occupation that falls within the target industry









Industries employing this occ:

Insurance Services
Marketing, Design, and
Publishing
Financial Services
Local Real Estate,
Construction, and
Development



Key Occupation: Financial Managers

Region: Chicago, IL

55,283Job Postings in Region 2015-2019, across all industries

\$94,000
Advertised Salary
Salary modeled from job
postings for this occupation

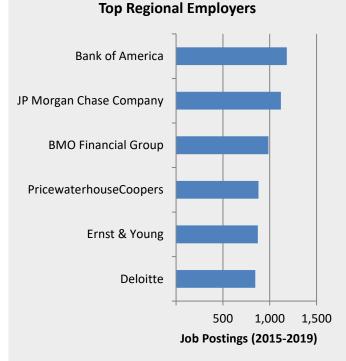
+9%
Projected Growth
Estimated growth in
employment, 2020-2030

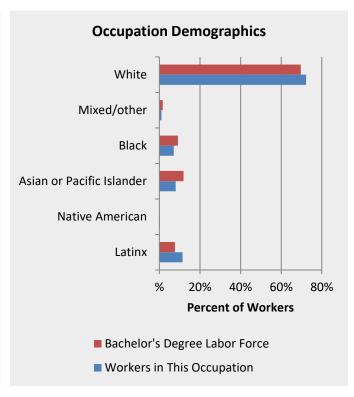
36%Entry Level
Percent of job postings calling for 0-2
years of experience or not specifying

92%
BA+ Level
Percent of job postings
calling for a BA or higher

35%Within Key Industries
Percent of demand for this
occupation that falls within the
target industry







Industries employing this occ:

Financial Services Local Financial Services Insurance Services Business Services



Key Occupation: Software Developers,

Application

170,133

Job Postings in Region 2015-2019, across all industries



\$98,000

Advertised Salary

Salary modeled from job postings for this occupation

+13%

Projected Growth

Estimated growth in employment, 2020-2030

49%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Chicago, IL

94%

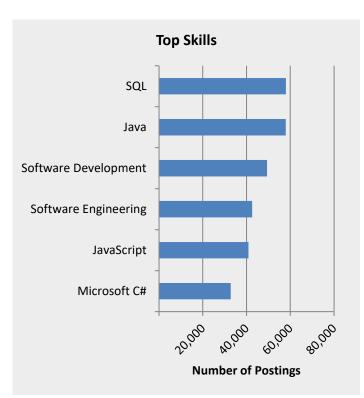
BA+ Level

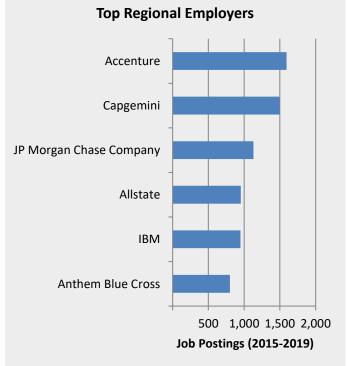
Percent of job postings calling for a BA or higher

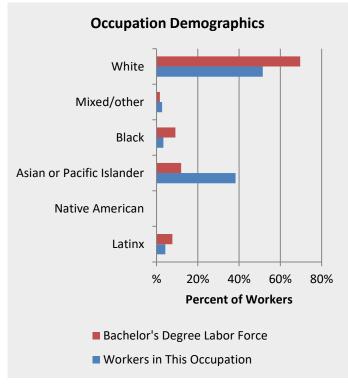
43%

Within Key Industries

Percent of demand for this occupation that falls within the target industry









Industries employing this occ:

Business Services
Insurance Services
Financial Services
Education and Knowledge
Creation