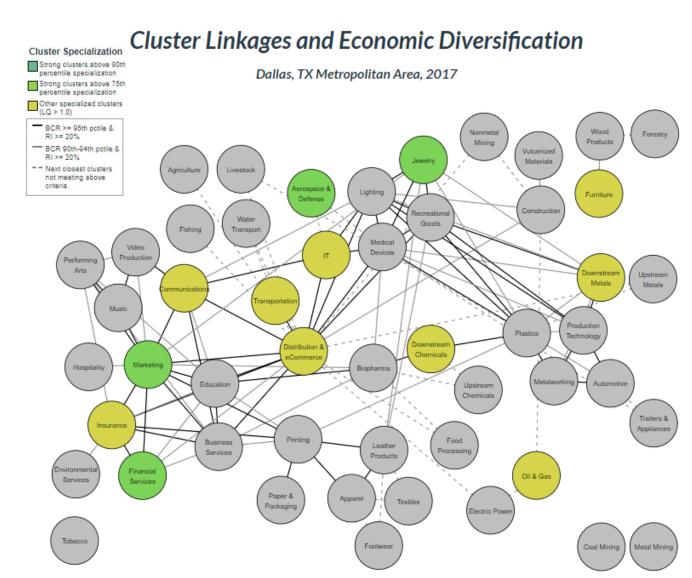


Region Overview of Strategic Industries



The Greater Dallas Area already claims...

- Strong comparative advantage in marketing, financial services, and upstream aerospace/defense
 - Marketing: Ranked 8 in US
 - Financial Services: Ranked 2 in US
 - Aerospace & Defense: Ranked 3 in US
- Large transportation and oil & gas production sectors
 - Transportation: Ranked 2 in US
 - Oil & Gas Production: Ranked 3 in US
- These profiles will feature:
 - Financial Services
 - Marketing & Design
 - Aerospace & Defense
 - Oil & Gas Production
 - Transportation & Logistics

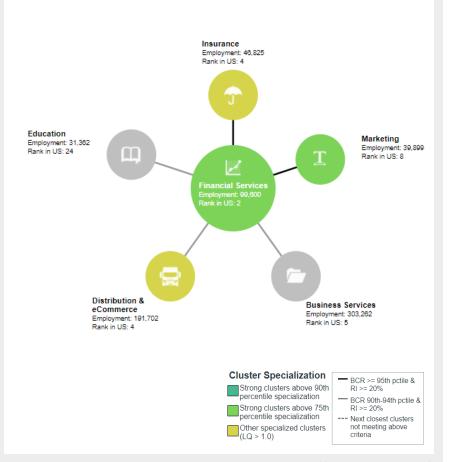




Industry: Financial Services

Region: Dallas, TX

	Occupations in Greatest Demand	Occupations with Fastest- Growing Demand	Occupations with Highest Predicted Salaries
No Postsecondary	Customer Service Representative Secretaries and Administrative Assistants, Except Legal, Medical, and Executive First-Line Supervisors of Retail Sales Worker Loan Interviewers and Clerk Real Estate Sales Agents	Property, Real Estate, and Community Association Manager Maintenance and Repair Workers Bill and Account Collectors Insurance Claims and Policy Processing Clerks Office Clerks, General	Insurance Sales Agent Real Estate Sales Agent Sales Representatives, Services, All Other Securities, Commodities, and Financial Services Sales Agents Credit Counselors
Bachelor's or Advanced Degree	Financial Analyst Computer Occupations, All Other Software Developers, Application Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Financial Managers	Computer and Information Research Scientist Engineers, All Other Business Operations Specialists Computer and Information Systems Managers Financial Specialists	Computer and Information Systems Manager Computer and Information Research Scientist General and Operations Manager Architectural and Engineering Manager Information Security Analysts



Source: Analysis of Burning Glass job posting data

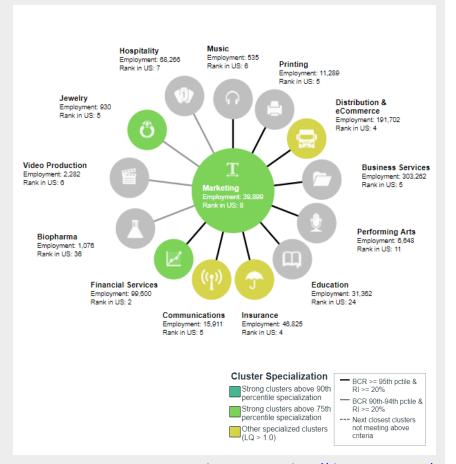
Source: U.S. Cluster Mapping http://clustermapping.us/



Industry: Marketing & Design

Region: Dallas, TX

	Occupations in Greatest Demand	Occupations with Fastest- Growing Demand	Occupations with Highest Predicted Salaries
No Postsecondary	Stock Clerks and Order Fillers	First-Line Supervisors of Non-Retail Sales Workers Food Service Managers Customer Service Representatives	First-Line Supervisors of Non-Retail Sales Workers Sales Representatives, Services Food Service Managers Customer Service Representatives
Bachelor's or Advanced Degree	Products Market Research Analysts and Marketing Specialists General Managers	Interior Designers Financial Analysts Accountants and Auditors	Software Developers, Applications Financial Managers Human Resources Managers Web Developers Computer Occupations, All Other



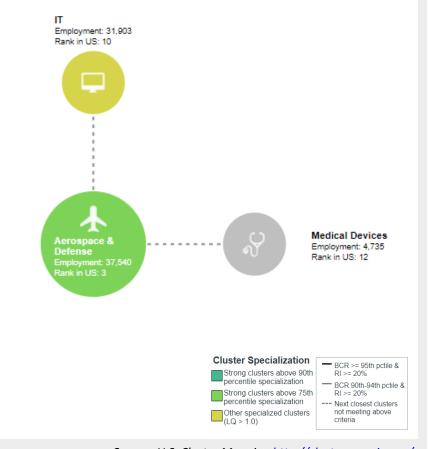
Source: Analysis of Burning Glass job posting data



Industry: Aerospace & Defense

Region: Dallas, TX

	Occupations in Greatest Demand	Occupations with Fastest- Growing Demand	Occupations with Highest Predicted Salaries
No Postsecondary	Engineering Technicians Avionics Technicians Aircraft Mechanics and Service Technicians Production Workers, All Other	Drafters Inspectors, Testers, Sorters, Samplers, and Weighers Industrial Engineering Technicians Team Assemblers Production Workers, All Other	First-Line Supervisors of Mechanics, Installers, and Repairers Drafters First-Line Supervisors of Production and Operating Workers Production, Planning, and Expediting Clerks
Bachelor's or Advanced Degree	Computer Occupations, All Other Software Developers, Applications General Managers Electrical Engineers Aerospace Engineers	Computer Hardware Engineers Software Developers, Systems Software Chemical Engineers Purchasing Managers Electronics Engineers	Computer and Information Systems Managers Materials Engineers Software Developers, Systems Software Software Developers, Applications Computer Network Architects



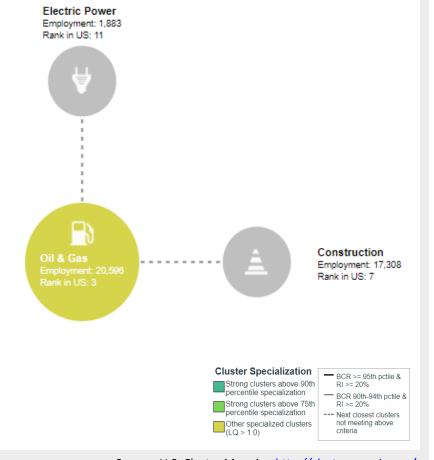
Source: Analysis of Burning Glass job posting data



Industry: Oil & Gas Production

Region: Dallas, TX

	Occupations in Greatest Demand	Occupations with Fastest- Growing Demand	Occupations with Highest Predicted Salaries
No Postsecondary	Heavy and Tractor-Trailer Truck Drivers Engineering Technicians Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Customer Service Representatives	Mechanical Engineering Technicians Customer Service Representatives Maintenance and Repair Workers Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Engineering Technicians Heavy and Tractor-Trailer Truck Drivers Maintenance and Repair Workers Industrial Engineering Technicians Mechanical Engineering Technicians
Bachelor's or Advanced Degree	General Managers Computer Occupations, All Other Mechanical Engineers Software Developers, Applications	Financial Analysts Sales Managers Managers, All Other Mechanical Engineers Computer Occupations, All Other	Teachers and Instructors, All Other Software Developers, Applications Computer Systems Analysts Mechanical Engineers Financial Managers



Source: Analysis of Burning Glass job posting data



Industry: Transportation & Logistics

Region: Dallas, TX

	Occupations in Greatest Demand	Occupations with Fastest- Growing Demand	Occupations with Highest Predicted Salaries
No Postsecondary	Heavy and Tractor-Trailer Truck Drivers Bus and Truck Mechanics and Diesel Engine Specialists Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Maintenance and Repair Workers First-Line Supervisors of Mechanics, Installers, and Repairers	Insurance Sales Agents Driver/Sales Workers Dispatchers Industrial Engineering Technicians Automotive Service Technicians and Mechanics	Heavy and Tractor-Trailer Truck Drivers Commercial Pilots Insurance Sales Agents Engineering Technicians First-Line Supervisors of Mechanics, Installers, and Repairers
Bachelor's or Advanced Degree	Computer Occupations, All Other General Managers Software Developers, Applications Management Analysts General and Operations Managers	Civil Engineers Software Developers, Applications Management Analysts Information Security Analysts	Information Security Analysts Software Developers, Applications Computer Occupations, All Other Sales Managers Marketing Managers



Source: Analysis of Burning Glass job posting data



Key Occupation: Software Developers,

Applications

188,514

Job Postings in Region 2015-2019, across all industries



\$98,000

Advertised Salary

Salary modeled from job postings for this occupation

+33%

Projected Growth

Estimated growth in employment, 2020-2030

44%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Dallas, TX

94%

BA+ Level

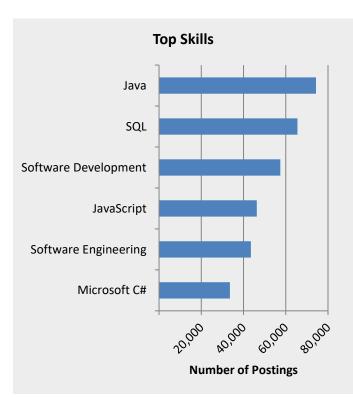
Percent of job postings calling for a BA or higher

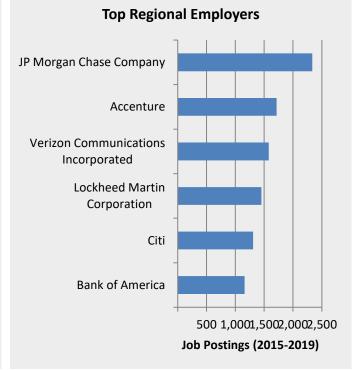
25%

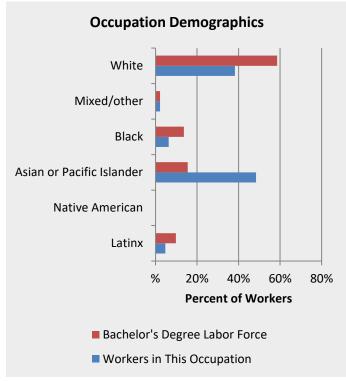
this occ:

Within Key Industries

Percent of demand for this occupation that falls within the target industry







Industries employing

Business Services
Financial Services
Information Technology and
Analytical Instruments
Insurance Services



Key Occupation: Information Security Analyst

Region: Dallas, TX

28,444

Job Postings in Region 2015-2019, across all industries

\$95,000

Advertised Salary

Salary modeled from job postings for this occupation

+26%

Projected Growth

Estimated growth in employment, 2020-2030

41%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

91%

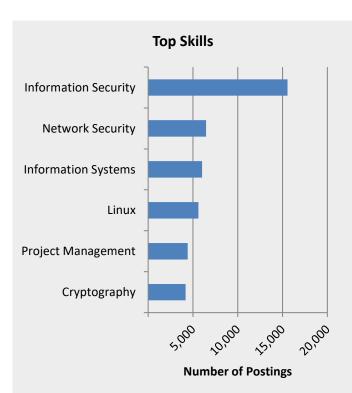
BA+ Level

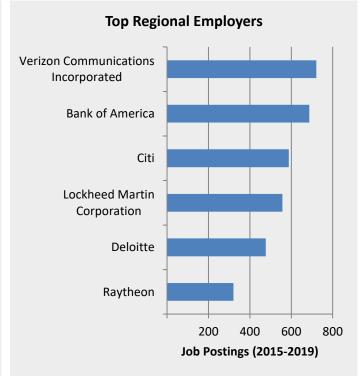
Percent of job postings calling for a BA or higher

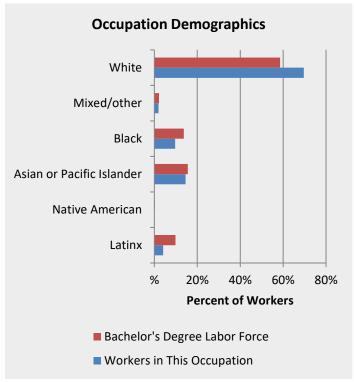
26%

Within Key Industries

Percent of demand for this occupation that falls within the target industry









Industries employing this occ:

Business Services
Financial Services
Local Financial Services
Information Technology and
Analytical Instruments



Key Occupation: Management Analysts

Region: Dallas, TX

48,461

Job Postings in Region 2015-2019, across all industries

\$82,000

Advertised Salary
Salary modeled from job

postings for this occupation

+20%

Projected Growth

Estimated growth in employment, 2020-2030

50%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

97%

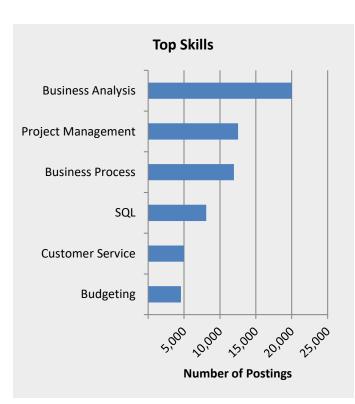
BA+ Level

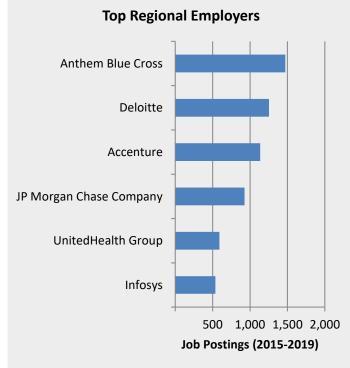
Percent of job postings calling for a BA or higher

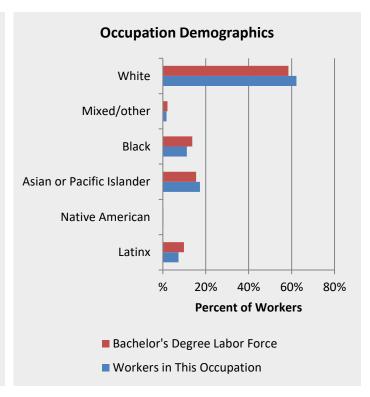
26%

Within Key Industries

Percent of demand for this occupation that falls within the target industry







Industries employing this occ:

Business Services Financial Services Insurance Services Local Financial Services



Key Occupation: Market Research Analysts and Marketing Specialists

26,168Job Postings in Region

2015-2019, across all industries

\$52,000

Advertised Salary

Salary modeled from job

+28%

Projected Growth

Estimated growth in

employment, 2020-2030

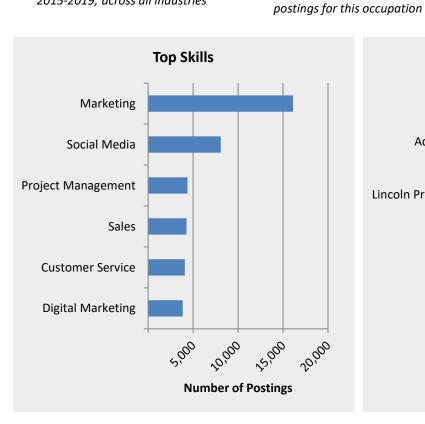
71%Entry Level
Percent of job postings calling for 0-2
years of experience or not specifying

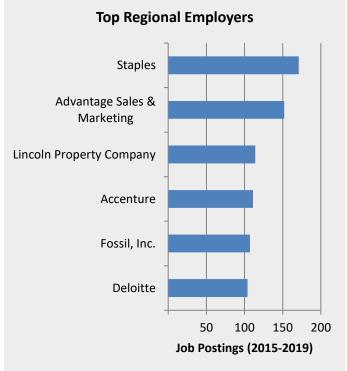
Region: Dallas, TX

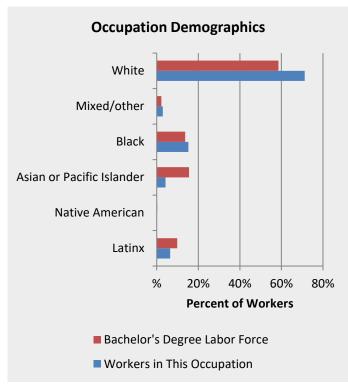
95%
BA+ Level
Percent of job postings
calling for a BA or higher

Within Key Industries
Percent of demand for this
occupation that falls within the
target industry

48%









Industries employing this occ:

Marketing, Design, and Publishing Insurance Services Local Real Estate, Construction, and Development Financial Services



Key Occupation: Maintenance and Repair

Workers

42,166

Job Postings in Region 2015-2019, across all industries



\$37,000

Advertised Salary

Salary modeled from job postings for this occupation

+1%

Projected Growth

Estimated growth in employment, 2020-2030

79%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Dallas, TX

<1%

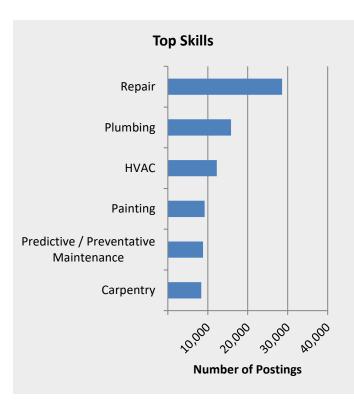
BA+ Level

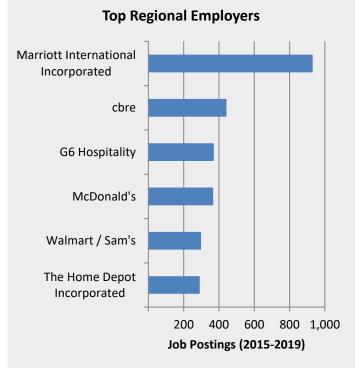
Percent of job postings calling for a BA or higher

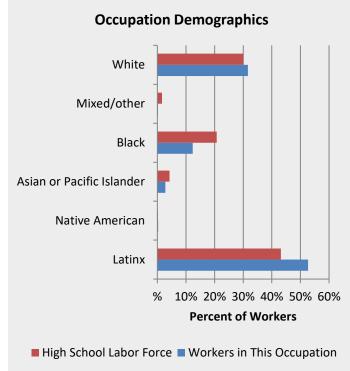
26%

Within Key Industries

Percent of demand for this occupation that falls within the target industry







Industries employing

Business Services Financial Services Insurance Services Local Financial Services

this occ:



Key Occupation: Insurance Sales Agents

Region: Dallas, TX

18,222

Job Postings in Region 2015-2019, across all industries

\$50,000

Advertised Salary
Salary modeled from job

postings for this occupation

+16%
Projected Growth

Estimated growth in employment, 2020-2030

91%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

48%

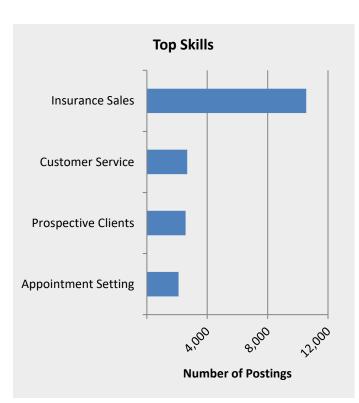
BA+ Level

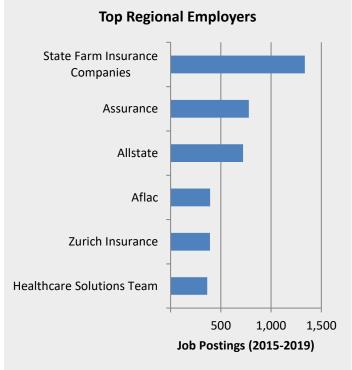
Percent of job postings calling for a BA or higher

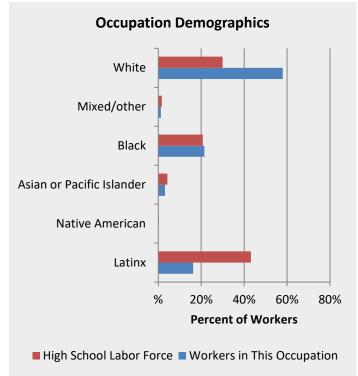
4%

Within Key Industries

Percent of demand for this occupation that falls within the target industry









Industries employing this occ:

Business Services
Financial Services
Local Financial Services
Information Technology and
Analytical Instruments



Key Occupation: Heavy Tractor-Trailer Truck

Driver

123,695

Job Postings in Region 2015-2019, across all industries



\$74,000

Advertised Salary

Salary modeled from job postings for this occupation

+16%

Projected Growth

Estimated growth in employment, 2020-2030

85%

Entry Level

Percent of job postings calling for 0-2 years of experience or not specifying

Region: Dallas, TX

<1%

BA+ Level

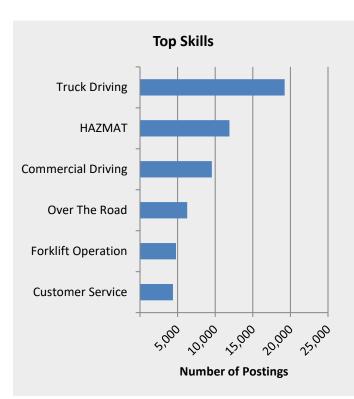
Percent of job postings calling for a BA or higher

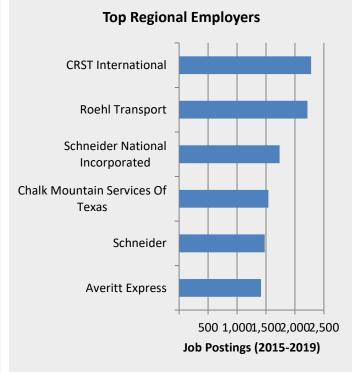
45%

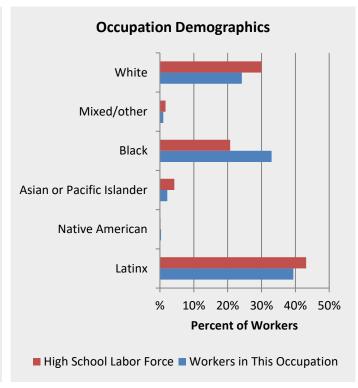
this occ:

Within Key Industries

Percent of demand for this occupation that falls within the target industry







Industries employing

Transportation and Logistics
Distribution and Electronic
Commerce
Local Logistical Services
Insurance Services