

Dear Mr. President and Honorable Members of Congress,

We look forward to the upcoming State of the Union address to reflect on this past year and plan for our future.

The Occupy movement has lain bare what we have known for a very long time: America is a nation of tremendous, painful inequality. Low-income communities and communities of color who were already the furthest behind were hit first and worst by the recession and are still struggling to recover.

The nation's demographic transformation is bringing new urgency to this challenge. Today, nearly half of all young people are people of color. **By 2042, people of color will be the majority in America.** Yet, racial disparities in employment, education, health, wealth, and opportunity are wide and persistent, dragging down the economy and holding back our country's untapped potential.

We cannot allow these dramatic disparities to continue. We need a more equitable economy—one in which everyone has the opportunity to participate and prosper. America's success—today and tomorrow—will rely on investments in the people, places, and projects that best leverage our collective talents.

Simply, equity is the superior growth model for our future.

We, the undersigned, stand for an equity-driven economy that must:

Ensure meaningful employment for all

Too many Americans are unemployed, with people of color disproportionately affected (11 percent of Hispanics, 15.8 percent of African Americans, and 8.5 percent of whites). We must create middle-wage jobs, strengthen workforce training for communities of color with the highest unemployment rates, and focus on youth employment. All policies should target hiring of local residents, especially lower-income people, women, and people of color. We must ensure that all have access to quality jobs with worker protections and living wages.

Policies for Equity

- ✓ Emergency Jobs to Restore the American Dream Act (H.R. 2914) would provide \$227 billion over two years to repair public school buildings and establish a national service corps to put thousands of young people to work.
- ✓ Saving America's Youth: Youth Employment Act of 2011 (H.R. 1901) would create jobs by providing employers of disadvantaged youth up to \$4000 per employee and supporting student training programs.

Invest in infrastructure projects that rebuild communities

Infrastructure priorities should focus on communities most in need of revitalization and where investment also creates job opportunities. Maximizing efforts to contract with local- and minority-owned businesses will also enhance the participation of people of color in a region's economy.

Policies for Equity

- ✓ **Building and Upgrading Infrastructure for Long-Term Development (S. 652)** would establish a National Infrastructure Bank to provide loans and grants to support infrastructure investments critical to U.S. economic competitiveness.
- ✓ The Surface Transportation Reauthorization Act would invest in the nation's roads, sidewalks, trails, and transit. Incorporation of Sen. Gillibrand's Construction Careers Demonstration Program amendment would encourage the hiring of veterans, low-income people, and underrepresented workers.
- ✓ Livable Communities Act (S. 1621/H.R. 3325) and Sustainable Communities Investment would codify interagency partnership between HUD, DOT, and the EPA to strengthen coordinated investments in transit, affordable housing, and the connection of low-income people to jobs.

Enact fair fiscal, financial, and foreclosure reforms

The gap in wealth between white and African American families has more than quadrupled in the past two decades. Taxing financial transactions, banning predatory lending, and ensuring access to banking services for those who are currently underserved will promote wealth and a stronger economy

Policies for Equity

- ✓ Fairness in Taxation Act (H.R. 1124) would raise the ceiling on payroll taxes and end tax cuts on highest-earning millionaires and billionaires.
- ✓ Preserving Homes and Communities Act (H.R. 1477) would expand and improve loan modification programs by requiring evaluation and support to qualified homeowners prior to foreclosure.

Enable all children and young people to reach their full potential

By making significant early investments in education, coupled with bold changes in criminal justice policies, vocational investments, job pathways post-prison, and reductions in incarceration, we can generate opportunity for all.

Policies for Equity

- ✓ Elementary and Secondary Education Act (ESEA) Reauthorization would target investments for pre-K through college success to disadvantaged students and school districts. Incorporation of Promise Neighborhoods Act of 2011 (S. 1004 and H.R. 2098) into ESEA would help break the cycle of intergenerational poverty and help children in low-income neighborhoods succeed academically.
- ✓ Increased funding for Head Start, Early Head Start, and the Child Care and Development Block Grant would dramatically reduce educational and income disparities and improve overall competitiveness of the U.S. economy.

Promote healthy people and healthy communities

Changing farm policies to make healthy foods, particularly fresh fruits and vegetables, more available and affordable will improve the nation's food supply, provide needed jobs, and support better health. A focus on prevention will reduce chronic illnesses, a major component of spiraling health costs with disproportionate impact on low-income communities and people of color.

Policies for Equity

- ✓ Promote a farm bill that can be the nation's food bill by including policies that foster the cultivation, distribution, and the sale of healthy food. The Healthy Food Financing Initiative (H.R. 3525/S. 1926) would provide loans and grants to open new supermarkets and fresh food retailers to improve access to healthy food in underserved areas.
- ✓ Fully fund the Prevention Fund and Community Transformation Grants as part of the implementation of the Affordable Care Act to reduce the incidence of costly chronic diseases, help improve health, and control health-care spending.

Ensure fair participation and representation in the democratic process

Representative government needs all people to vote. We must ensure and enforce voting rights for the growing majority of people of color through constitutional protections and measures to increase voter participation. We must also remove the corrosive effect of money in politics, which creates a lack of accountability and transparency in the election process, and makes economic reforms for the 99% much more difficult to pass.

Policies for Equity

- ✓ **Overturn the Citizens United Supreme Court Decision** through a constitutional amendment that restricts the money surging through PACs, and clarifies that the First Amendment does not apply to for-profit corporations.
- ✓ The DISCLOSE Act (Democracy is Strengthened by Casting Light on Spending in Elections)
 (H.R. 5175/S. 3295) would require groups accepting corporate donations for political uses to disclose their funders.

2011 will go down in history as the year that inequality was exposed. 2012 must be the year that inequality is addressed. Let's build an economy that works for all of us.

Visit www.policyLink.org/	LetterToCongress.	AndPresident now	to read mor	e about this state	ement.

Sincerely,

PolicyLink

PolicyLink | 1438 Webster Street, Suite 303, Oakland, CA 94612 | 510.663.2333 | www.policylink.org Organizations signed on as of January 24, 2012

National Organizations

Amalgamated Transit Union

Campaign for America's Future

CFED

Coalition on Human Needs

Green for All

Insight Center for Community Economic Development

National Alliance of Latin American and Caribbean Communities (NALACC)

National Association of County and City Health Officials (NACCHO)

National Coalition for Asian Pacific American Community Development (CAPACD)

National Gay and Lesbian Task Force

Partnership for Working Families

Rebuild the Dream

The Leadership Conference on Civil and Human Rights

The People's Institute for Survival and Beyond

United for a Fair Economy

United Methodist Women, Washington Office of Public Policy

Urban Strategies, Inc.

William C. Velasquez Institute (WCVI)

YouthBuild USA

State and Local Organizations

1950 Bryant Avenue Tenants'

Association, NY

A World Fit For Kids!, CA

Abinader Group, CA

Activists With A Purpose, MS

Advocating Change Together,

Inc., MN

All, Us, We, GA

Alliance Community Outreach

Program, Inc., OH

Alliance for Metro Stability, MN

Alliance Institute, LA

AntiRacist Alliance of New York,

NY

Archey and Associates, IN

ArtsWork! Art Works for People,

CA

Asset Building Strategies, CA

Bay Area Regional Health

Inequities Initiative (BARHII), CA

Panthers, CA

Berkeley-East Bay Gray

Black Family Development, MI

CAN-Act, CA

Career Academy Support

Network, CA

CASA of Oregon, OR

Charleston Community and

Family Development

Corporation, SC

Christie and Associates, TX

City of Chico, CA Department of

Neighborhood Services, CA

Clare Gardens, Inc., CO

Community Action Partnership,

DC

Cook County Place Matters, IL

County of Siskiyou Public Health

Department, CA

Dads Make a Difference, MN

Dayton's Bluff Community

Center, MN

Doing Development Differently

in Metro Detroit (D4), MI

East Side Neighborhood Development Company, Inc.,

MN

Economic Development Center,

CA

Family & Community
Development Services, MI

Fathers, Families and Healthy

Communities (FFHC), IL

Federation of Southern

Cooperatives/Land Assistance

Fund. GA

Forum for Youth Investment, DC

Four Bands Community Fund,

SD

Generation Genesis.org, PA

Global Community Rights

Framework Initiative, FL

Global-Local Links Project, FL

Gray Panthers Association of

California Networks, CA

Green City Growers Cooperative, OH Growing Power, WI Health Resources in Action, MA HealthPAConline.org - NYC Health & Hospitals Corporation, NY **HHG** Higher Education Consulting, CA Holy Innocents Episcopal Church, MI Homes for the Upwardly Mobile, Inc., CA **Hope Whispers Community** Organization Inc., OH Humanitarianism First.org, PA ICAL, Inc., LA Illinois Asset Building Group (IABG), IL Innovations in Public Health, CA Ivy Tech Community College Richmond, IN Jauco & Associates, CA Jefferson County Place Matters, Jewish Community Action, MN Kingsley Elementary School, CA L.A.C.E.R. (Literacy, Arts, Culture, Education, Recreation) Afterschool Programs, CA

Kingsley Elementary School, CA
L.A.C.E.R. (Literacy, Arts,
Culture, Education, Recreation)
Afterschool Programs, CA
La Clinica de La Raza, CA
Latino Family Services, MI
Learning for Innovation, CO
Lyceum Partners + Design, MN
Madison Area Bus Advocates,
WI

Metro St. Louis Coalition for Inclusion & Equity, MO Metropolitan Interfaith Council on Affordable Housing (MICAH), MN

Metropolitan Transportation Authority of Harris County, TX Minneapolis American Indian Center, MN

MKS Consulting, CA

Montgomery Transportation Coalition, AL

N'COBRA Indianapolis Chapter, IN

New Mexico Health Equity Working Group, NM

Nexus Community Partners, MN NJ Grassroots 4 Change, NJ North Lawndale Employment

Network, IL Northside Information

Exchange, MN

NYCHA Citywide Council of

Presidents, NY

Oklahoma Health Equity Campaign, OK

Operation SpringPlant, NC Oregon League of Minority Voters, OR

Pacoima Beautiful, CA

Partnership for Southern Equity,

Pittsburg Interfaith Impact Network, PA

PJ's Pen LLC, NC

Prevention Institute, CA

Public Health Law & Policy, CA Quitman County Development

Organization, Inc., MS Raymond John Wean Foundation, OH

Reinvestment Partners, NC

Revitaliz, LLC, DC

Rock Paper Scissors Collective,

Roosevelt Institute | Campus Network, NY

Rose Community Development,

Sacramento Housing Alliance,

Sage Financial Solutions, CA Simon Publications, MD

Southwest Coalition of Atlanta Neighborhoods L3C, GA

Strive, OH

Sugar Law Center for Economic and Social Justice. MI

The Colorado Center on Law and Policy, CO

The Colorado Fiscal Policy Institute. CO

The Greater Cleveland Chapter of CSF) Carson Scholars Fund, Inc., OH

The Maryland Center for Health Equity, MD

The Michigan League for Human Services, MI

The People's Institute for Survival and Beyond, LA

Thinking Man Consulting, NJ Tomorrow Matters!, FL

Transit for Livable Communities, MN

Transportation Alternatives, NY

Ubuntu Green, CA

University of Wisconsin

Population Health Institute, WI

Vanica Cummings, CA
WADE Institute for Self
Development, LLC, MI
Washington Low Income
Housing Alliance, WA

Watershed Research & Training

Center, CA

Watts Century Latino Organization, CA

Western Mass Center for Healthy Communities, MA Westside Housing Organization,

ΜO

Youth Policy Institute, CA