Building a Culture of Health:
The Role of Ethnic/Racial Data Disaggregation

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Ethnic/Racial Data Disaggregation Convening #1
But What Do We Usually See?

- Hispanic/Latino, Black/African American, American Indian/Alaska Native, Asian, Native Hawaiian/Pacific Islander, Multiracial, Other
- Hispanic/Latino, Black/African American, American Indian/Alaska Native, Asian/Native Hawaiian/Pacific Islander, Other
- White, Black/African American, Hispanic/Latino, Other
- White, Other
“Asian Americans are the highest-income, best-educated, and fastest-growing racial group... They are more satisfied than the general public with their lives [and] finances....”
So What’s the Big Deal?

U.S. NEWS

Asians Top Immigration Class
Fastest-Growing Population Group Supplies U.S. With Skilled Workers, Study Says

THE SATURDAY ESSAY

Rise of the Tiger Nation
Asian-Americans are now the country’s best-educated, highest-earning and fastest-growing racial group. They share with American Jews both the distinction and the occasional burden of immigrant success.

SFGATE

Asian American immigrants outpace Latinos
IMMIGRATION Group has highest incomes, is best-educated and happier
Hidden Disparities

Poverty Rates
by Ethnic Group, United States 2007 to 2009

- Hmong: 26%
- Bangladeshi: 20%
- Cambodian: 18%
- Pakistani: 15%
- Vietnamese: 14%
- Total Population: 14%
- Thai: 14%
- Laotian: 13%
- Korean: 13%
- Taiwanese: 12%
- Indonesian: 12%
- Chinese (except Taiwanese): 12%
- Malaysian: 10%
- Sri Lankan: 9%
- Japanese: 8%
- Indian: 8%
- Filipino: 6%

Note: Chart contains data for all individuals living beneath the federal poverty line, not family poverty.
“We envision a future in which we, as a nation, will strive together to build a *Culture of Health* enabling all in our diverse society to lead healthy lives, now and for generations to come.”
CULTURE OF HEALTH ACTION FRAMEWORK

**ACTION AREA 1**
Making Health a Shared Value

**OUTCOME**
Improved Population Health, Well-being, and Equity

**ACTION AREA 2**
Fostering Cross-Sector Collaboration to Improve Well-being

**ACTION AREA 3**
Creating Healthier, More Equitable Communities

**ACTION AREA 4**
Strengthening Integration of Health Services and Systems
RWJF’s Current Effort to Disaggregate Data

- **Phase 1: Learn**
  - Individual Reviews *within* Ethnic/Racial Groups
  - Policy Link as Thought Partner

- **Phase 2: Synthesize**
  - Unique and Common Themes *across* Ethnic/Racial Groups

- **Phase 3: Build a Network and Action Agenda**
  - Series of Convenings (LA, ATL, DC)
Immediate Goals

- **Build Network**
  - Work across Silos

- **Develop Action Agenda**
  - Not just RWJF
  - Action, advocacy, research
  - Opportunities and barriers
  - Baby steps
Don’t fall down the rabbit hole.
Remember the “so what?”.

“Oil! We’re rich!”
Push us in the right direction.
The Collaborators

■ Review Leads

• Carmela Alcantara, Leo Cabassa, Shakira Suglia, Irene Perez Ibarra, A. Louise Falzon, Elliot McCullough, & Talhah Alvi (Latina/o)

• James Jackson, Tod Hamilton, Mosi Ifatunji, Krim Lacey, Hedwig Lee, & Jane Rafferty (Black)

• Ninez Ponce, AJ Scheitler, & Riti Shimkhada (Asian American/Native Hawaiian/Pacific Islander)

• Jen’nan Read (White)

• Malia Villegas, Amber Ebarb, & Sarah Pytalski (American Indian/Alaska Native)

• Raj Bhopal, Emma Davidson, Nazmy Villarroel, Pamela Pereyra-Zamora, & Allan Krasnik (Global)

■ Policy Link Team

• Victor Rubin

• Nisha Balaram

• Dalila Butler

• Adam Dyer

• Daniella Ngo

• Angel Ross